

# ADAMS COUNTY, INDIANA

## *Highlights*



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# Adams County, IN Highlights

## Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

*Highlights* are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don't hesitate to contact your regional analyst, Sharon Ringenberg (260-469-4217) if you need further information about your area.



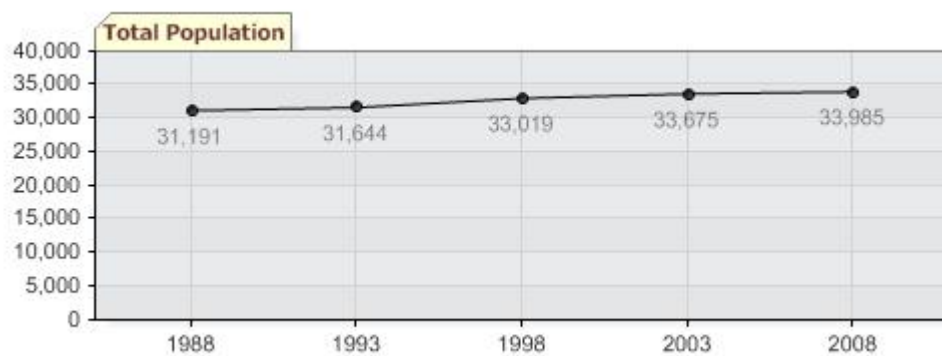
## Location

Adams County is located in north east Indiana. The county is bordered on the south by Jay County. The State of Ohio is adjacent to Adams County on the east, Allen County to the north, and Wells County to the west. Adams County is one of the eleven counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 3.

## Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

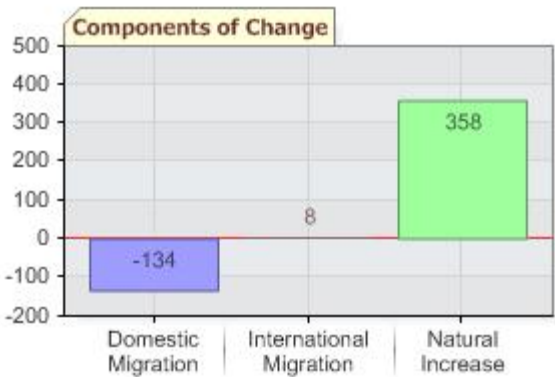
Population Over Time					
	1988	1993	1998	2003	2008
Total Population	31,191	31,644	33,019	33,675	33,985
Change Since 1988		453	1,828	2,484	2,794
Pct. Change Since 1988		1.5%	5.9%	8.0%	9.0%



Source: US Census Bureau

### Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	-134
International Migration	8
Natural Increase (births minus deaths)	358
Births	659
Deaths	301



Source: US Census Bureau

### Population Estimates by Age in 2007

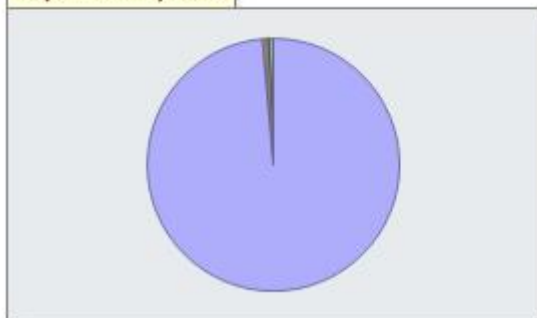
	Number	Pct. Dist
Preschool	3,021	8.9%
School Age	7,096	21.0%
College Age	2,894	8.6%
Young Adult	8,364	24.8%
Older Adult	7,768	23.0%
Older (65 plus)	4,501	13.3%

Source: US Census Bureau

### Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	61	0.2%
Asian Alone	84	0.2%
Black Alone	116	0.3%
Native Hawaiian and Other Pac. Isl. Alone	15	0.0%
White Alone	33,170	98.2%
Two or More Race Groups	198	0.6%

Population by Race



98.25 %	White
0.34 %	Black
0.18 %	Am. Ind or Alaskan Native
0.25 %	Asian
0.04 %	Hawaiian and Pac. Isl
0.59 %	Two or More

## Hispanic or Latino

Non-Hispanic or Latino	32,505	96.3%
Hispanic or Latino	1,139	3.4%

Source: US Census Bureau

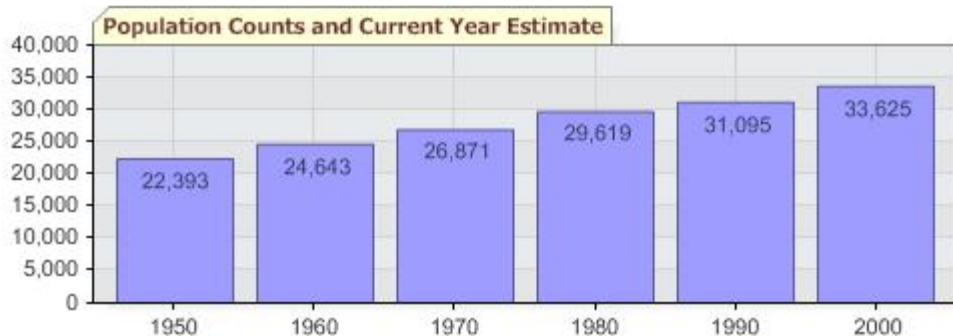
## Households in 2000

	Number	Pct. Dist
<b>Total Households</b>	11,818	100.0%
Family Households	8,668	73.3%
Married with Children	3,562	30.1%
Married without Children	3,726	31.5%
Single Parents	867	7.3%
Other	513	4.3%
Non-family Households	3,150	26.7%
Living Alone	2,833	24.0%
<b>Average Household Size</b>	2.84	
<b>Average Family Household Size</b>	3.88	

Source: US Census Bureau

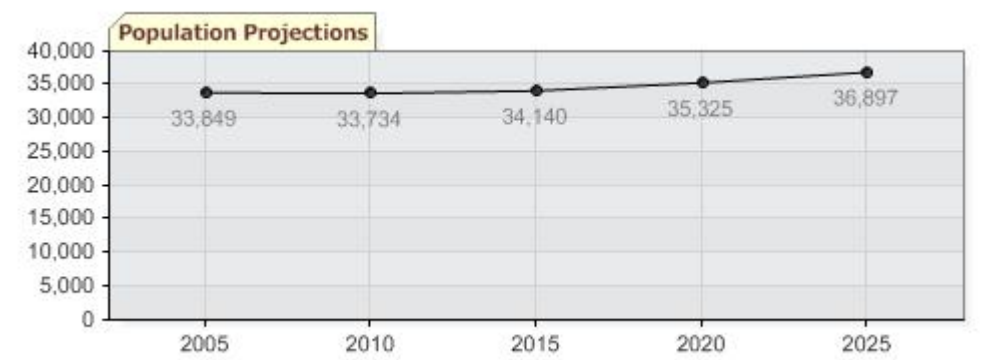
## Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	22,393	NA	NA
1960	24,643	2,250	10.0%
1970	26,871	2,228	9.0%
1980	29,619	2,748	10.2%
1990	31,095	1,476	5.0%
April 2000	33,625	2,530	8.1%
2007	N/A	N/A	N/A





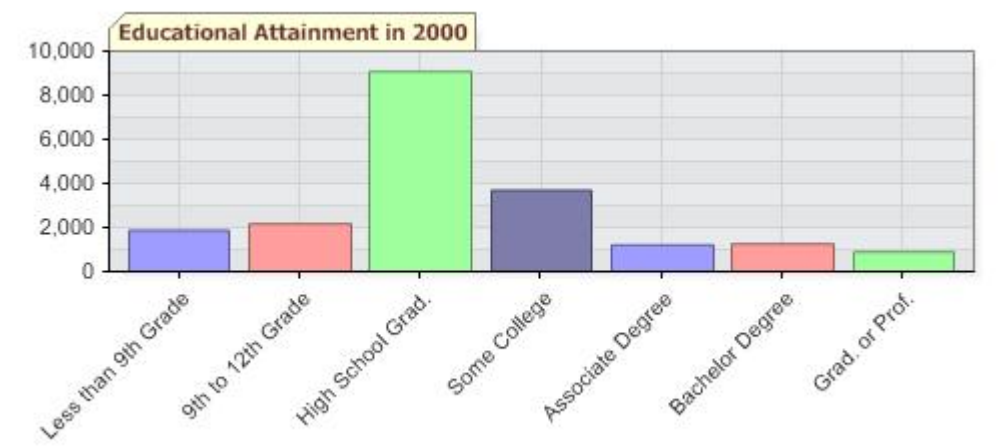
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	33,849	33,734	34,140	35,325	36,897
Change Since 2005		-115	291	1,476	3,048
Pct. Change Since 2005		-0.3%	0.9%	4.4%	9.0%



## Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

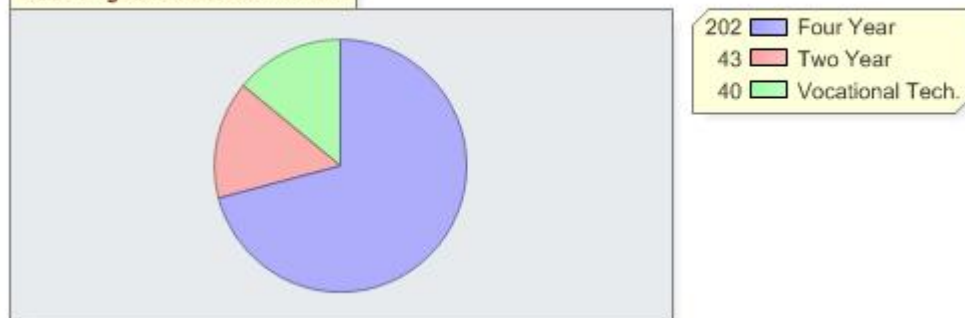
Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	13,863	16,069	18,119	20,158
Less than 9th Grade	4,423	2,888	2,120	1,867
9th to 12th, No Diploma	2,265	2,511	2,519	2,165
High School Graduate (incl. equiv.)	5,722	7,611	8,184	9,081
Some College, No Degree			2,376	3,684
Associate Degree			984	1,211
Bachelors Degree			1,055	1,253
Graduate or Professional Degree			881	897



## High School Graduates Going on to Higher Education

	2004	2005	2006	2007
<b>Total Graduates</b>	355	342	361	350
<b>Total to Higher Education</b>	272	247	286	285
<b>Four-Year Institution</b>	200	200	211	202
<b>Two-Year Institution</b>	9	32	55	43
<b>Vocational/Tech.</b>	63	15	20	40
<b>Military</b>	14	9	13	14

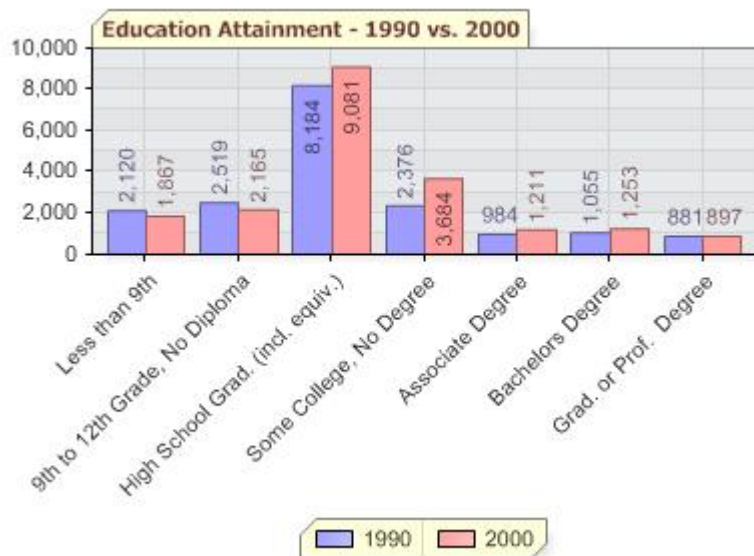
2007 Higher Education Intent



Source: Indiana Department of Education

## Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
<b>Total Population 25+</b>	18,119	100.0%	20,158	100.0%
Less than 9th Grade	2,120	11.7%	1,867	9.3%
9th to 12th Grade, No Diploma	2,519	13.9%	2,165	10.7%
High School Graduate (incl. equivalency)	8,184	45.2%	9,081	45.0%
Some College, No Degree	2,376	13.1%	3,684	18.3%
Associate Degree	984	5.4%	1,211	6.0%
Bachelors Degree	1,055	5.8%	1,253	6.2%
Graduate or Professional Degree	881	4.9%	897	4.4%

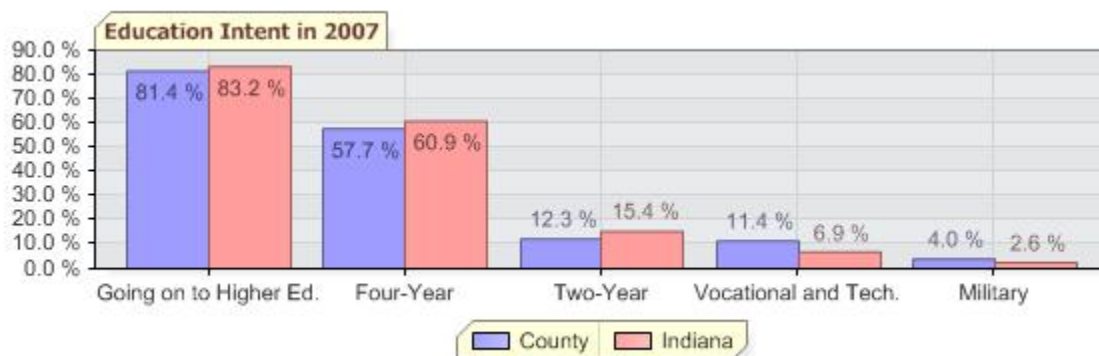


Source: U.S. Census Bureau

## High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

<b>Graduates</b>	100.0%	100.0%
Total Going on to Higher Education	81.4%	83.2%
Four-Year Institution	57.7%	60.9%
Two-Year Institution	12.3%	15.4%
Vocational and Tech.	11.4%	6.9%
Military	4.0%	2.6%



Source: Indiana Department of Education

## Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

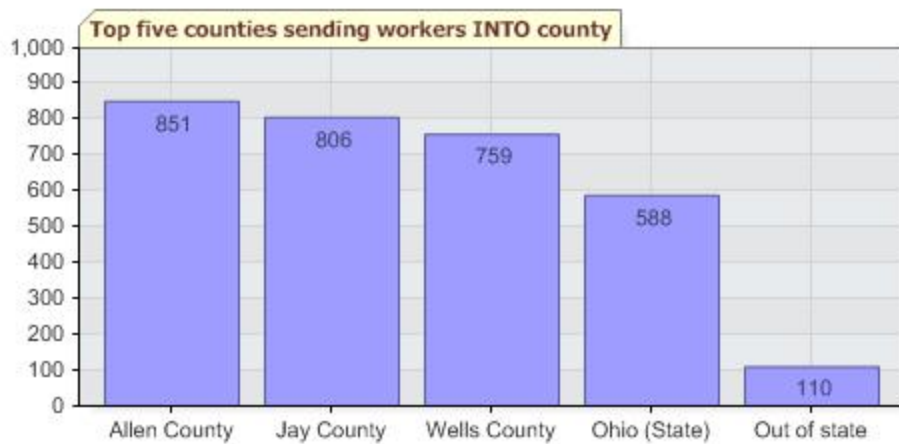
### Commuting Data, 2007

	Number
Number of tax filers who live in county and work	24,709
Number of tax filers who work in the county	24,646
Number of tax filers who live in county and work in county	20,923
Number of tax filers who live out of the county and work in county	3,723

Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties sending workers INTO county, 2007

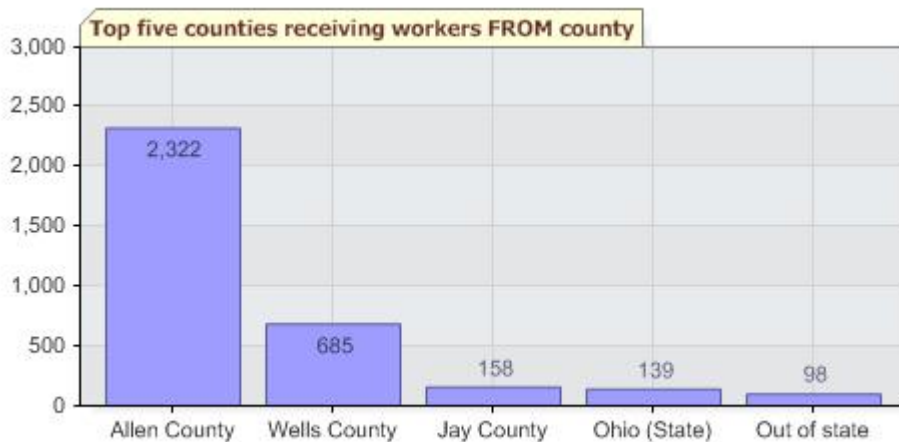
County	Number	Pct. Five County Total
Allen County	851	28.2%
Jay County	806	26.7%
Wells County	759	25.1%
Ohio (State)	588	19.5%
Out of state	110	3.9%



Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Allen County	2,322	68.3%
Wells County	685	20.1%
Jay County	158	4.6%
Ohio (State)	139	4.1%
Out of state	98	2.9%



Source: Indiana Department of Revenue

### Travel To Work in 2000

	Number	Pct. Dist
<b>Total Workers Age 16 and Over</b>	15,735	100.0%
Travel To Work	15,162	96.4%
Car, Truck, or Van	14,515	92.2%
Traveled Alone	12,327	78.3%
Carpooled	2,188	13.9%
Used Public Transportation	51	0.3%
Motorcycle, Bicycle, Walked, Other	596	3.8%
Worked At Home	573	3.6%
<b>Average Travel Time (Minutes)</b>	21.7	
<b>Average Travel Time using Public Transportation (Minutes)</b>	55.7	

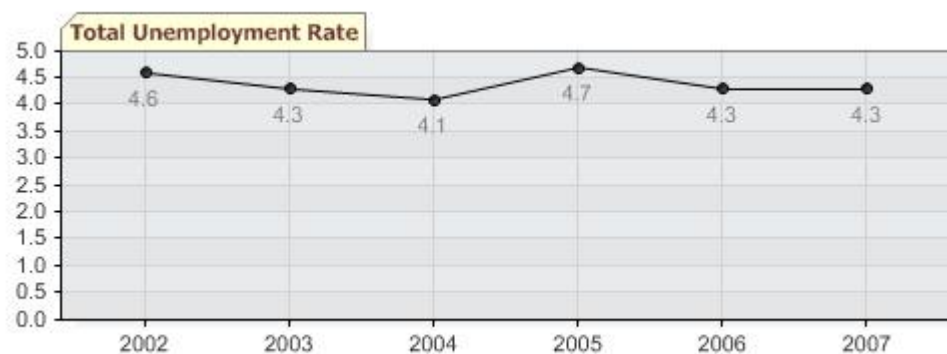


# Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

## Annual Labor Force Estimates in 2007

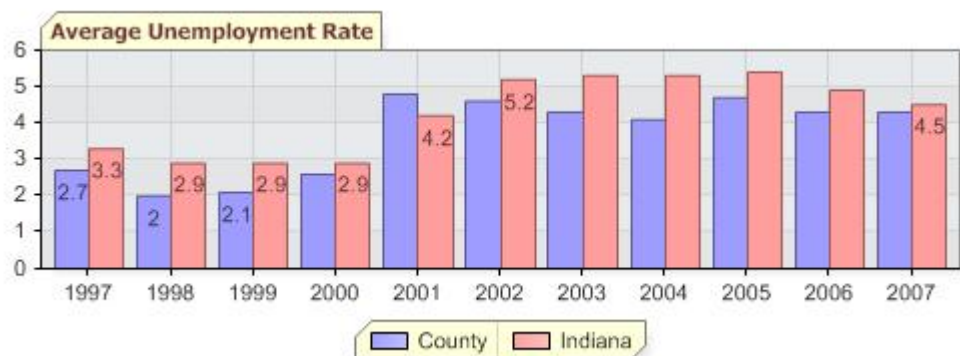
	Number	Pct. Chg. from 2000
<b>Labor Force</b>	16,027	-3.8%
<b>Employed</b>	15,343	-5.4%
<b>Unemployed</b>	684	55.5%
<b>Rate</b>	4.3	65.4%



Source: Bureau of Labor Statistics

## Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
<b>1997</b>	16,696	16,241	455	2.7	3.3
<b>1998</b>	16,689	16,347	342	2.0	2.9
<b>1999</b>	16,562	16,215	347	2.1	2.9
<b>2000</b>	16,658	16,218	440	2.6	2.9
<b>2001</b>	15,716	14,954	762	4.8	4.2
<b>2002</b>	15,858	15,129	729	4.6	5.2
<b>2003</b>	16,011	15,319	692	4.3	5.3
<b>2004</b>	16,454	15,786	668	4.1	5.3
<b>2005</b>	16,529	15,748	781	4.7	5.4
<b>2006</b>	16,225	15,526	699	4.3	4.9
<b>2007</b>	16,027	15,343	684	4.3	4.5



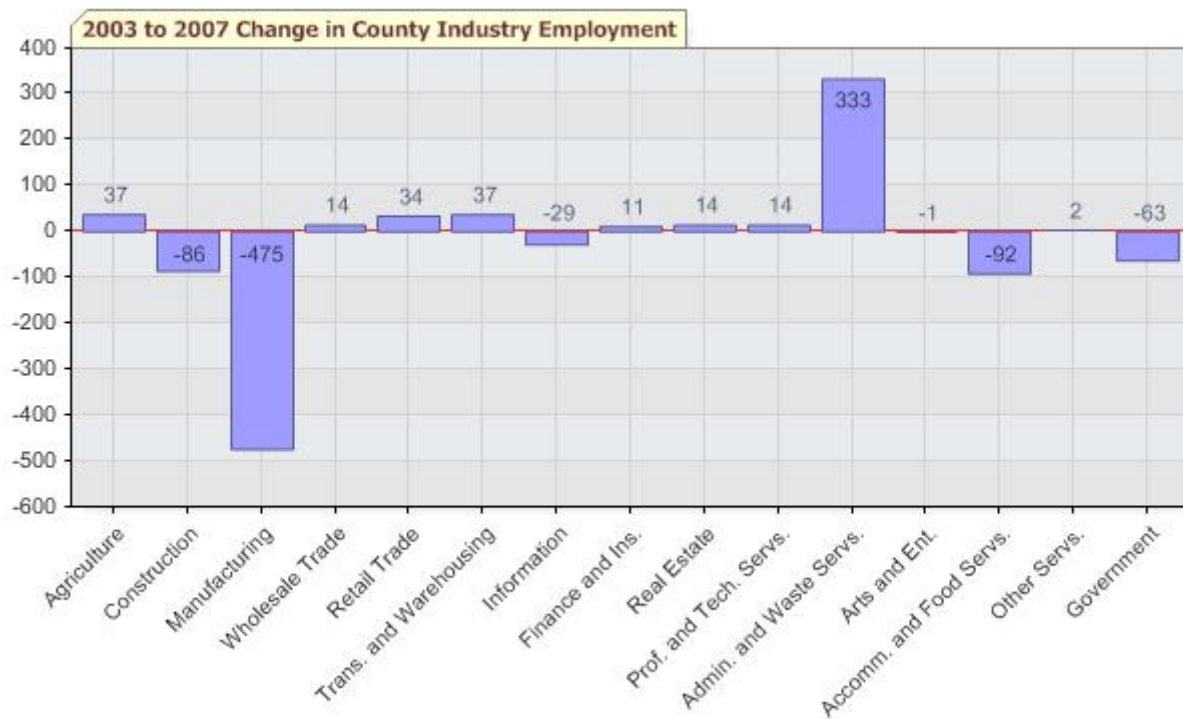
Source: Bureau of Labor Statistics

# Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

## Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
<b>Total Employment</b>	14,216	14,912	14,652	14,267	14,065	-151	-1.06%
<b>Total Private Employment</b>	12,131	12,800	12,543	12,171	12,043	-88	-0.73%
Agriculture, Forestry, Fishing, Hunt	98	107	115	118	135	37	37.76%
Mining	D	D	D	D	D	N/A	N/A
Construction	548	563	509	492	462	-86	-15.69%
Manufacturing	6,178	6,575	6,269	5,872	5,703	-475	-7.69%
Wholesale Trade	366	369	386	375	380	14	3.83%
Retail Trade	1,446	1,466	1,476	1,521	1,480	34	2.35%
Transport. and Warehousing	189	193	191	210	226	37	19.58%
Utilities	D	D	D	D	D	N/A	N/A
Information	282	284	276	237	253	-29	-10.28%
Finance and Insurance	274	265	274	281	285	11	4.01%
Real Estate, Rental, Leasing	84	92	88	94	98	14	16.67%
Professional and Tech. Servs.	124	132	137	127	138	14	11.29%
Mgmt. of Companies	D	D	D	D	D	N/A	N/A
Admin. and Waste Services	347	549	600	679	680	333	95.97%
Educational Services	D	D	D	D	D	N/A	N/A
Health Care and Social Assistance	686	699	714	732	779	N/A	N/A
Arts, Entertain., and Recreation	55	50	53	47	54	-1	-1.82%
Accommodation and Food Service	1,011	1,020	996	931	919	-92	-9.10%
Other Services	357	350	375	366	359	2	0.56%
<b>Federal, State, &amp; Local Govt.</b>	2,085	2,112	2,109	2,096	2,022	-63	-3.02%

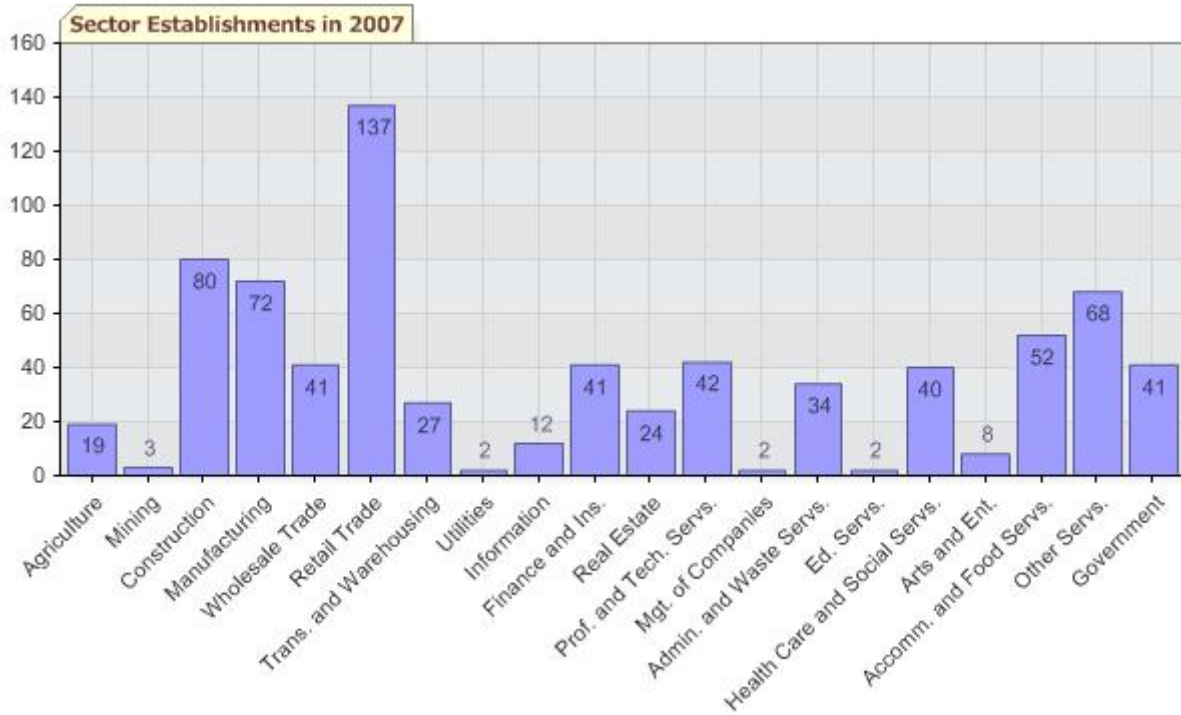


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

## Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
<b>Total Establishments</b>	720	734	735	735	746	26	3.61%
<b>Total Private Establishments</b>	683	697	698	697	705	22	3.22%
Agriculture, Forestry, Fishing, Hunt	15	16	19	18	19	4	26.67%
Mining	D	D	D	D	D	N/A	N/A
Construction	80	80	78	78	80	0	0.00%
Manufacturing	69	71	72	72	72	3	4.35%
Wholesale Trade	42	41	41	40	41	-1	-2.38%
Retail Trade	142	145	146	141	137	-5	-3.52%
Transport. and Warehousing	25	26	24	27	27	2	8.00%
Utilities	D	D	D	D	D	N/A	N/A
Information	8	8	8	9	12	4	50.00%
Finance and Insurance	31	36	36	37	41	10	32.26%
Real Estate, Rental, Leasing	19	23	24	23	24	5	26.32%
Professional and Tech. Servs.	42	42	41	40	42	0	0.00%
Mgmt. of Companies	D	D	D	D	D	N/A	N/A
Admin. and Waste Services	30	31	32	33	34	4	13.33%
Educational Services	D	D	D	D	D	N/A	N/A
Health Care and Social Assistance	39	39	41	41	40	1	2.56%
Arts, Entertain., and Recreation	9	9	8	8	8	-1	-11.11%
Accommodation and Food Service	53	54	53	52	52	-1	-1.89%
Other Services	70	70	70	69	68	-2	-2.86%
<b>Federal, State, &amp; Local Govt.</b>	37	37	37	38	41	4	10.81%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

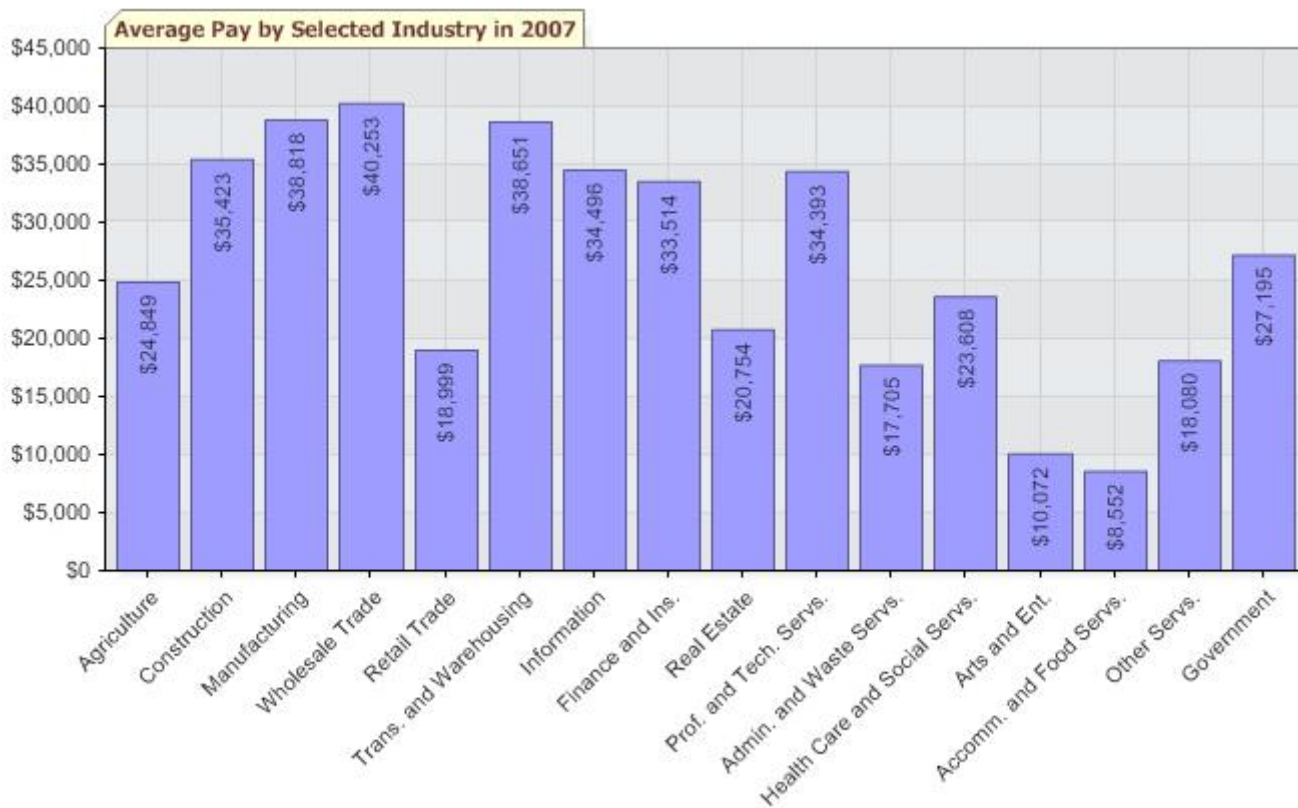
## Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

### Average Annual Earnings by Industry

Change      % Change      Indiana      % of

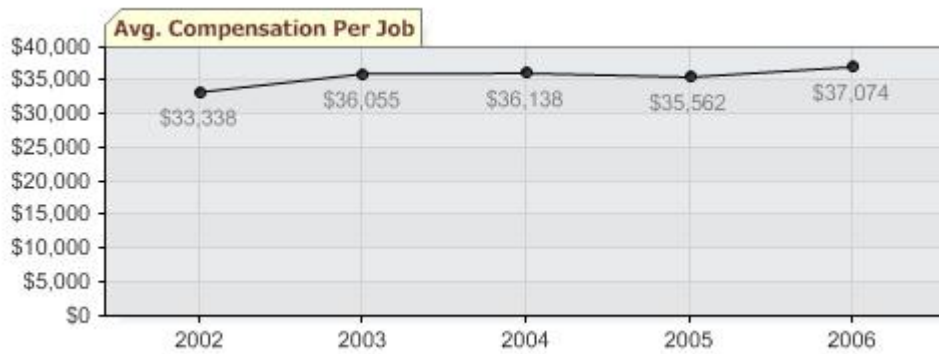
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$27,736	\$30,140	\$2,404	8.7%	\$37,530	80.3%
Ag., For., Fishing, & Hunt.	\$26,190	\$24,849	-\$1,340	-5.1%	\$28,008	88.7%
Mining	D	D	N/A	N/A	\$57,315	N/A
Construction	\$31,604	\$35,423	\$3,819	12.1%	\$44,754	79.2%
Manufacturing	\$35,477	\$38,818	\$3,341	9.4%	\$51,148	75.9%
Wholesale Trade	\$30,567	\$40,253	\$9,686	31.7%	\$51,432	78.3%
Retail Trade	\$18,163	\$18,999	\$836	4.6%	\$22,581	84.1%
Trans. & Warehousing	\$29,425	\$38,651	\$9,226	31.4%	\$38,012	101.7%
Utilities	D	D	N/A	N/A	\$68,267	N/A
Information	\$32,757	\$34,496	\$1,739	5.3%	\$46,311	74.5%
Finance & Insurance	\$29,841	\$33,514	\$3,673	12.3%	\$52,649	63.7%
Real Est., Rent., Leasing	\$19,356	\$20,754	\$1,397	7.2%	\$32,614	63.6%
Prof. & Tech. Svcs.	\$28,241	\$34,393	\$6,152	21.8%	\$51,451	66.8%
Mgt.of Companies	D	D	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$15,292	\$17,705	\$2,412	15.8%	\$24,934	71.0%
Education Svcs.	D	D	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$22,324	\$23,608	\$1,284	5.8%	\$37,706	62.6%
Arts, Ent. & Rec.	\$10,054	\$10,072	\$18	0.2%	\$29,251	34.4%
Accom. & Food Svcs.	\$7,919	\$8,552	\$633	8.0%	\$12,442	68.7%
Other Svcs.	\$15,612	\$18,080	\$2,467	15.8%	\$24,862	72.7%
Fed.I, State & Local Govt.	\$24,189	\$27,195	\$3,006	12.4%	\$37,054	73.4%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

### Average Compensation Per Job Over Time

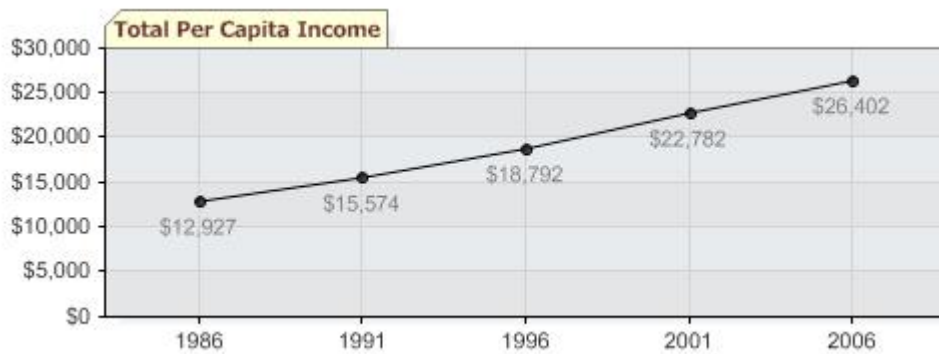
	2002	2003	2004	2005	2006
<b>Avg. Compensation per Job</b>	\$33,338	\$36,055	\$36,138	\$35,562	\$37,074
<b>Change Since 2002</b>		\$2,717	\$2,800	\$2,224	\$3,736
<b>Pct. Change Since 2002</b>		8.1%	8.4%	6.7%	11.2%



Source: Bureau of Economic Analysis

## Per Capita Income Over Time

	1986	1991	1996	2001	2006
<b>Total Per Capita Income</b>	\$12,927	\$15,574	\$18,792	\$22,782	\$26,402
<b>Change Since 1986</b>		\$2,647	\$5,865	\$9,855	\$13,475
<b>Pct. Change Since 1986</b>		20.5%	45.4%	76.2%	104.2%



Source: Bureau of Economic Analysis

## Income & Wage

	Number
<b>Median family income in 2007 (ACS)</b>	N/A
<b>Median household income in 2007 (ACS)</b>	N/A
<b>Average Wage Per Job in 2007 (BLS)</b>	\$30,140
<b>Wage Growth since 1997 (BLS)</b>	32.3%

Source: US Census Bureau & Bureau of Labor Statistics

# Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

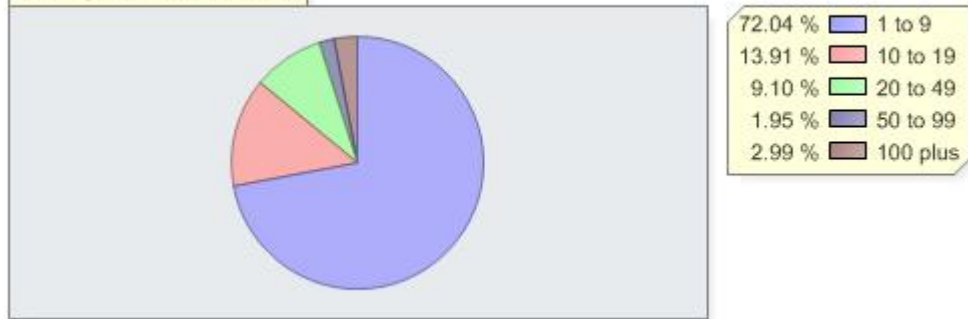
## County Business Patterns, 2006

	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
<b>1-9 employees</b>	554	-9	-1.6%	72.0%
<b>10-19 employees</b>	107	-9	-7.8%	13.9%
<b>20-49 employees</b>	70	8	12.9%	9.1%



50-99 employees	15	1	7.1%	2.0%
100 plus employees	23	-6	-20.7%	3.0%
<b>TOTAL</b>	<b>769</b>	<b>-15</b>	<b>-1.9%</b>	<b>100.0%</b>

**County Business Patterns**

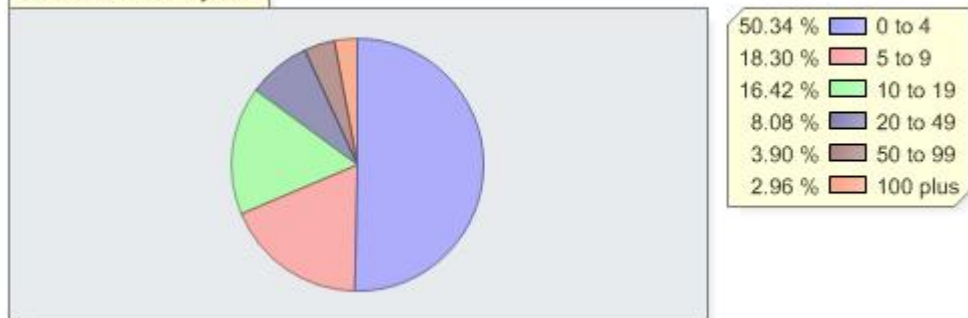


Source: U.S. Census Bureau

### Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	374	50.3%
5 to 9 employees	136	18.3%
10 to 19 employees	122	16.4%
20 to 49 employees	60	8.1%
50 to 99 employees	29	3.9%
100 plus employees	22	3.0%
<b>TOTAL</b>	<b>743</b>	<b>100.0%</b>

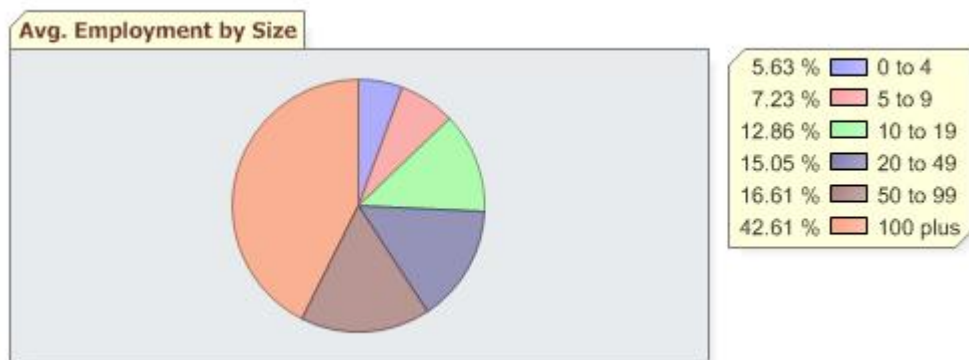
**Business Units by Size**



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

### Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	702	5.6%
5 to 9 employees	901	7.2%
10 to 19 employees	1,602	12.9%
20 to 49 employees	1,875	15.0%
50 to 99 employees	2,070	16.6%
100 plus employees	5,310	42.6%
<b>TOTAL</b>	<b>12,461</b>	<b>100.0%</b>



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.